

EQUAL EMPLOYMENT OPORTUNITY (EEO) PUBLIC FILE REPORT

Exhibit 3B September 30, 2011

NARRATIVE STATEMENT

Wifredo G. Blanco-Pi, dba NotiRadio Broadcasting WAPA-AM and Morovis Radio Associates WISO-AM promotes a diverse working environment providing equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

To promote its policy the licensee (I) maintains signs at visible locations at the workplace stating this EEO policy and explaining the rights of each employee or candidate for any vacant. (2) The licensee maintains a note at WAPA's network website, [www.waparadiopr.com](http://www.waparadiopr.com) and (3) states on all on-air announcements asking for candidates to fill up vacancies that the stations are an equal employment opportunity employer. (4) Resumes received for previous job openings are maintained in our records and consulted when a new job opening occurs to see availability of the candidate for the new employment available. (S) Periodically recruitment efforts are reviewed to determine whether selected methodologies and options have been effective or not.

Always the licensee puts on the air announcements every hour or even more frequent to let know all potential candidates in WAPA/WISO or any listener interested of the available job opportunities stating the requirements for the job and our non-discriminatory EEO policy. The recruitment is made after the job vacancies announcements have been on the air to ensure that either directly or indirectly possible candidates get aware of the job opening.

Our General Manager and Personnel Executive, Carmen G. Blanco, is assigned the responsibility of ensuring no discrimination on race, color, national origin or sex exists. She is in-charge of being informed on non-discriminatory policies and practices and training our News Department Chief and Operations Manager, Jorge G. Blanco who's mainly the person in charge of making recruitments at the stations. WAPA/WISO's EEO policy is intended to apply to recruiting, hiring, promotions, upgrading, lay-offs, compensation, benefits, termination and all other privileges, terms and conditions of employment.

We prefer to utilize On-Air announcements to disseminate job vacancies availability since the WAPA NETWORK is an all news/talk network consisting of five stations that assure the message is conveyed to people of all sexes, national origin, color or sex.

The licensee is a naturalized Cuban-American Citizen who knows by experience what it means to be discriminated at job opportunities and workplace so he makes sure himself no discriminatory policies are taking place at his stations. The applicant has not used an internship program to train people that could be eventually interested in job openings in broadcasting since the studio facilities are extremely small and adequate only for the amount of employees working at the station. However, students from journalism and communication universities or colleges are welcomed to know the facilities of the stations and what's being done at the station to encourage them to continue a career in broadcasting.

A part-time personnel at the station is often given the opportunity to upgrade to a full time employment as soon as an adequate vacant occurs.

WAPA/WISO are well known in the broadcasting industry as a mentoring company for just graduated or almost graduated university and/or college have the talent to develop their skills in journalism and broadcasting. We are committed to give the recently graduated communications students the necessary training to develop their skills in broadcasting.

We propose the following for the following license term:

1. Posting all full-time job vacancies on the station's website.
2. Distribute the Puerto Rico Broadcasters association notice of full-time job opportunities with a request that they post the notice in their website.
3. Send notice of job openings to local Labor Department to place it their recruitment/job opportunities office to widespread job opportunities between unemployed people looking for a job opening at the government agency.